

No. A-12012/01/2019-E.I
Government of India
Ministry of Road Transport & Highways
(Establishment Section-I)
Transport Bhawan, 1, Parliament Street, New Delhi-110001

New Delhi, the 14th Aug, 2019

OFFICE MEMORANDUM

Subject: Display of information regarding Compassionate Appointment on MoRT&Hs website reg.

The undersigned is directed to enclose herewith a brief regarding compassionate appointments made in this Ministry. The same needs to be uploaded on this Ministry's web portal as per DoP&T's instructions.

2. In view of the above, NIC is requested to upload the enclosed brief on this Ministry's website under the tab 'Right to Information' with the name 'Compassionate Appointments.


(Naresh Grover)
Section Officer(Estt.-I)

To

National Informatics Centre, MoRT&H.

Copy to:

PS to DS(Estt.), MoRT&H

COMPASSIONATE APPOINTMENT

(Status in MoRT&H)

Guideline followed: DoP&T vide its O.M. No. 14014/20/2012-Estt. (D) dated 16.01.2013 has issued consolidated instruction regarding the procedure to be followed while making appointments on compassionate grounds. In the said O.M. it has been clarified that the compassionate appointment can be made against the posts created under 5% of the vacant positions falling under DR quota only. Accordingly two vacancies were available, one each for year 2014 and 2015, for the position of Group 'C' post.

2. Instructions have also been issued that the compassionate appointment can be made by a committee consisting of three officers i.e. one Chairman and two members of the rank of Deputy Secretary/Director in the Ministry after assessing the suitability of all the applicants on the basis of financial position including pensionary benefits, liabilities, marital status, details about hardships etc. A person selected for appointment on compassionate grounds should be adjusted in the recruitment roster against his/her appropriate category i.e. SC/ST/OBC/General.

3. In view of the above instructions, a committee was constituted in the Ministry for making appointment on compassionate grounds against the Select List year 2014 and 2015. Following appointments were made:

Sr. no.	Name of the Candidate	Category	Name & Designation of the deceased Government servant	Relation with the Deceased Government servant	Appointed to the post of Multi Tasking Staff(MTS)for select list year
1	Shri Manvender Singh Gurjar	OBC	Late Shri Hukum Singh, Peon	Son	2014
2	Smt. Sundari Devi	SC	Late Shri Sunil Kumar, Peon	Wife	2015

5. At present there is no vacancy for Compassionate Appointment in this Ministry. New appointments shall be made, as and when the next vacancy arises, by strictly following the extant procedures/instructions as defined by the Department of Personnel and training.

Frequently Asked Questions

Reply to the FAQs asked by Applicants follows:

Sr.No.	Point raised	Reply
1.	Ministry states that all applications were considered for compassionate appointment made for SLY 2014 & 2015, however my was not considered . Only two cases were considered.	All the applications are considered by the committee which is formed for assessing the suitability of candidates for compassionate appointment. However, all candidates

		cannot be appointed. Appointments are made as per vacancies available and recommendation of the committee formed for assessing the suitability of the candidate.
2.	My case is older than the case of recommended candidates. I should have been appointed instead of them.	Appointment is not given merely on the basis of seniority. It is given after considering financial position of the candidate including pensionary benefits, liabilities, marital status, details about hardships etc. by the committee formed for assessing the suitability of candidates.